

BRITTANY PEARL BATTLE
Department of Sociology
Wake Forest University
Winston-Salem, North Carolina 27109
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www.BrittanyPBattle.com

ACADEMIC POSITIONS

July 2019-Present Assistant Professor, Sociology Department
 Affiliate Faculty, African American Studies Program
 Co-Founder & Co-Director, Comunidades Confined Lab
Wake Forest University

EDUCATION

May, 2019 Doctor of Philosophy, Sociology
 Rutgers, The State University of New Jersey
 Dissertation: “‘They’re Stealing My Opportunity to Be a Father’: The Child
 Support System and State Intervention in the Family”
 *2019 Anne Foner Dissertation Prize, Rutgers University

January, 2015 Master of Arts, Sociology
 Rutgers, The State University of New Jersey

May, 2012 Master of Arts, African American Studies
 Temple University

August, 2009 Bachelor of Arts, Cum Laude; Sociology, Black American Studies, Women’s Studies
 University of Delaware

RESEARCH INTERESTS

Carceral logics, child support policy, courts (criminal, family, and civil), parenthood and family, abolition, social justice and activism, culture and cognition.

COURSES TAUGHT

Comunidades Confined Lab (formerly Social Justice Research Lab); Courts and Criminal Procedure in the Era of Mass Incarceration; Criminology; Defund, Transform, Abolish?: Reimagining Justice; Feminist Research with Confined Communities; Principles of Sociology; Research Methods; Research with Faculty; Social Justice in Theory, Method, and Practice

PUBLICATIONS

*indicates graduate student co-author, **indicates undergraduate student co-author

Battle, Brittany Pearl. 2025. “NCSA 2024 Keynote Address: Beyond Research for Research’s Sake: An Invitation to Abolition Feminism as Liberatory Praxis.” *Sociation*, 24(1), 4-11.

Battle, Brittany Pearl, Marleina Ubel, and Lenna Nepomnyaschy. 2024. "The Family Policing Industrial Complex: The Shadow Carceral State in Sites Intended for Support of Families." *Theoretical Criminology*, 24(4):516-533. Dismantling the Shadow Carceral State Special Issue. <https://doi.org/10.1177/13624806241274761>.

Battle, Brittany Pearl and Amber Joy Powell. 2024. "'We Keep Us Safe!': Abolition Feminism as a Challenge to Carceral Feminist Responses to Gendered Violence." *Gender & Society* 38(4):523-556. <https://doi.org/10.1177/08912432241263582>.

Battle, Brittany Pearl, Tamara Nopper, and Antonia Randolph. 2023. "'Bringing Our Small, Imperfect Stones to the Pile': The Everyday Work of Building a More Just World." *Humanity & Society*, 47(2):193-209. <https://journals.sagepub.com/doi/pdf/10.1177/01605976231158397>.

Battle, Brittany Pearl. 2023. "The Carceral Logic of Parental Responsibility." *Journal of Marriage and Family*, 85(3):679-700. <https://doi.org/10.1111/jomf.12902>.

Battle, Brittany Pearl. 2022. "'Everything I Believe in Is Rooted in Love': Women and Non-Binary Activists of Color Fighting for the Practice and Promise of Abolition." *Journal of Qualitative Criminal Justice and Criminology* 11(3). "Reclaiming our Stories: Centering the Voices, Experiences, and Expertise of Black, Indigenous, and Women of Color on the Carceral State" Special Issue. <https://doi.org/10.21428/88de04a1.4bd891d5>

Battle, Brittany Pearl and Uriel Serrano.* 2022. "Toward a Du Boisian Paradigm of Family Science." *Journal of Family Theory and Review*, 85(3): 679-700. Transformative Family Scholarship: Theory, Practice, and Research at the Intersection of Families, Anti-Racism, and Social Justice Special Issue. <http://doi.org/10.1111/jftr.12457>.

Battle, Brittany Pearl. Spring 2021. "Stealing My Opportunity to Be a Father." *Contexts magazine*. <https://doi.org/10.1177/15365042211012065>.

*Reprinted in Susan J. Ferguson. 2022. *Shifting the Center: Understanding Contemporary Families*, 6th edition.

Battle, Brittany Pearl. 2019. "'They Look at You Like You're Nothing': Stigma and Shame in the Child Support System." *Symbolic Interaction* 42(4):640-668. <https://doi.org/10.1002/symb.427>.

Battle, Brittany Pearl. 2019. "War Widows and Welfare Queens: The Semiotics of Deservingness in the American Welfare System." Pp. 583-603 in *The Oxford Handbook of Cognitive Sociology*. Editors Wayne H. Brekhus and Gabe Ignatow. <http://doi.org/10.1093/oxfordhb/9780190273385.013.31>.

Battle, Brittany Pearl. 2018. "Deservingness, Deadbeat Dads, and Responsible Fatherhood: Child Support Policy and Rhetorical Conceptualizations of Poverty, Welfare, and the Family." *Symbolic Interaction* 41(4):443-464. <https://doi.org/10.1002/symb.359>.

*Recognized as Top Ten Most Downloaded Article in Journal in 2018

WORKS SUBMITTED FOR PUBLICATION & IN PROGRESS

Policing Parenthood: The Child Support System & State Intervention in the Family. Book Manuscript. Under Contract with NYU Press.

Updated November 2024 2

“Paradox of State Entanglement: Parenting in the Child Support Enforcement System.”
Journal Manuscript. Under Review.

“State Coerced Fatherhood: Race and Responsibility in the Child Support Enforcement
System.” With Maretta McDonald. Journal Manuscript. In Progress.

“Reimagining Justice.” With Amber Joy Powell. Journal Manuscript. In Progress.

“‘I Have My Own Rules’: Judicial Discretion as Colonial Power.” With Andrea Gómez
Cervantes and Dimarvin Puerto**. Journal Manuscript. In Progress.

“‘I’m a Law Man:’ Eviction Proceedings as a Site of the Shadow Carceral State.” Journal
Manuscript. In Progress.

NATIONAL FELLOWSHIPS & AWARDS

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| 2022-2023 | Postdoctoral Fellow Ford Foundation |
| 2022 | Public Sociology Award Eastern Sociological Society |
| 2022-2023 | Career Enhancement Fellowship for Junior Faculty Fellow Institute for Citizens and Scholars, Mellon Foundation (declined) |
| 2021-2023 | Emerging Poverty Scholars Fellow Institute for Research on Poverty, University of Wisconsin-Madison |
| 2021 | Feminist Activism Award Sociologists for Women in Society |
| 2020 | Praxis Award Division on Critical Criminology and Social Justice, American Society of Criminology |
| 2020-2022 | Summer Institute on Tenure and Professional Advancement Scholar Fellow Duke University |
| 2018-2019 | Dissertation Fellow Ford Foundation |
| 2017-2018 | Minority Fellowship Program Fellow American Sociological Association & Sociologists for Women in Society |

EXTERNAL GRANTS

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|-----------------|---|
| September, 2024 | “Comunidades Confined Survey” (With Andrea Gómez Cervantes) Arnold Ventures \$104,010 |
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| June, 2024 | “Examining Compliance, Criminalization, and Carcerality in the Immigration and Criminal Legal Systems through Participatory Action Research” (With Andrea Gómez Cervantes) Law and Science Program and Sociology Program, National Science Foundation \$549,883 |
| March, 2023 | Triad Abolition Project Communities Transforming Policing Fund Grant, Borealis Philanthropy \$150,000 |
| June, 2022 | Triad Abolition Project Rapid Response Grant, Communities Transforming Policing Fund Grant, Borealis Philanthropy \$50,000 |
| March, 2022 | “Strengthening Our Web: Experiments in Care and Transformative Justice Summer Workshop Series” Winston-Salem/Forsyth County Team Grant, Z. Smith Reynolds Foundation \$13,200 |
| September, 2022 | “Families Under Surveillance” Institute for Research on Poverty, University of Wisconsin-Madison \$60,000 |
| April, 2021 | “Defund, Transform, Abolish?: Reimagining Justice in the Era of Mass Incarceration Workshop Series” Winston-Salem/Forsyth County Team Grant, Z. Smith Reynolds Foundation \$10,800 |
| January, 2021 | “Defund, Transform, Abolish?: Reimagining Justice in the Era of Mass Incarceration Workshop Series” Social Actions Initiative Award, Sociologists for Women in Society \$1,000 |
| December, 2020 | “Covid19 and Evictions in Forsyth County, North Carolina” (With Emily Benfer, Dan Rose, Wake Forest University Pro Bono Law Clinic, Legal Aid of North Carolina, and Housing Justice Now [grassroots organization]) Emergency Response Grant, Jessie Ball duPont Foundation \$89,207 |
| July, 2020 | OCCUPYWSNC Covid-19 Rapid Response Grant, Z. Smith Reynolds Foundation \$20,000 |

INTERNAL GRANTS & AWARDS

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| October, 2024 | Black Feminist Criminologist Workshop, University of California-Los Angeles ZSR Foundation Fund, Office of the Dean of the College, Wake Forest University \$3,000 |
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| April, 2024 | “Strengthening Our Web: Global Resistance to Colonial Violence Summer Workshop Series” Winston Salem Partners Grant, Humanities Institute, Wake Forest University \$4,728 |
| March, 2024 | Fund for Faculty Travel, Office of the Provost, Wake Forest University \$2,000 |
| March, 2024 | Comunidades Confined: Compliance, Criminalization, and Carcerality in the Immigration and Criminal Legal Systems through Participatory Action Research Archie Fund for the Arts and Humanities, Office of the Dean of the College, Wake Forest University \$6,000 |
| March, 2024 | ZSR Foundation Fund, Office of the Dean of the College, Wake Forest University \$3,000 |
| 2023-2025 | Creative Research Activities Development and Enrichment Fellow Office of the Provost & Office of Research and Sponsored Programs, Wake Forest University \$6,000 |
| 2023-2025 | Academic and Community Engaged Faculty Fellowship Office of Civic and Community Engagement, Wake Forest University \$2,000 |
| March, 2023 | “Strengthening Our Web: Healing and Transformative Justice Roadmaps Summer Workshop Series” Winston Salem Partners Grant, Humanities Institute, Wake Forest University \$5,354 |
| March, 2023 | Andrew J. Sterge Faculty Fund, Office of the Dean of the College, Wake Forest University \$1,585 |
| May, 2022 | “Families Under Surveillance” (With Andrea Gómez Cervantes) Pilot Research Grant, Wake Forest University \$10,000 |
| March, 2022 | “Families Under Surveillance” Archie Fund for the Arts and Humanities, Office of the Dean of the College, Wake Forest University \$6,000 |
| March, 2022 | ZSR Foundation Fund, Office of the Dean of the College, Wake Forest University \$2,605 |
| February, 2022 | Fund for Faculty Travel, Office of the Provost, Wake Forest University \$1,000 |

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| January, 2022 | <p>“Strengthening Our Web: Experiments in Care and Transformative Justice Summer Workshop Series” Winston Salem Partners Grant, Humanities Institute, Wake Forest University \$4,564</p> |
| January, 2022 | <p>“Power of Grassroots Collaboration” Winston Salem Partners Grant, Humanities Institute, Wake Forest University \$1,750</p> |
| October, 2021 | <p>“‘Everything I Believe In Is Rooted in Love:’ Practice and Promise of Abolition” Junior Faculty Fund, Office of the Dean of the College, Wake Forest University \$3,000</p> |
| April, 2021 | <p>Social Justice in the Social Sciences Course Service Learning Project with Grassroots Organizations Andrew W. Mellon Foundation Localize My Course Grant, Wake Forest University \$3,000</p> |
| March, 2021 | <p>“Defund, Transform, Abolish?: Reimagining Justice in the Era of Mass Incarceration Workshop Series” (With Bruce Jackson and Bailey Pittenger) Winston Salem Partners Grant, Humanities Institute, Wake Forest University \$3,975</p> |
| March, 2021 | <p>“Pathways to Abolition” Archie Fund for the Arts and Humanities, Office of the Dean of the College, Wake University \$6,000</p> |
| March, 2021 | <p>Junior Faculty Fellowship Fund, Office of the Dean of the College, Wake Forest University \$2,000</p> |
| November, 2020 | <p>Lloyd E. Bryant Faculty Development Fund, Office of the Dean of the College, Wake Forest University \$2,970</p> |
| April, 2020 | <p>“Colorblind Racism Across Institutions: Law, Medicine, Families and Culture” Speaker Series (With Catherine Harnois) Provost’s Fund for Academic Excellence Award, Wake Forest University \$9,800</p> |
| March, 2020 | <p>“‘They’re Stealing My Opportunity to be a Father:’ The Child Support System and State Intervention in the Family” Summer Research Award, Z. Smith Reynolds Foundation Fund, Wake Forest University \$6,000</p> |
| March, 2020 | <p>“LGBTQ Parents’ Experiences in the Child Support System” Archie Fund for the Arts and Humanities, Office of the Dean of the College, Wake Forest University \$4,395 (not used due to Covid19)</p> |

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| March, 2020 | “How is Wake Forest Possible?” (Course Collaboration with Ian Gerson and William Mosley) Course Enhancement Grant; Slavery, Race, and Memory Project; Wake Forest University \$750 |
| March, 2020 | “Colorblind Racism Across Institutions: Law, Medicine, Families and Culture” Speaker Series Guest Speakers Grant, Humanities Institute, Wake Forest University \$2,500 |
| February, 2020 | “Colorblind Racism Across Institutions: Law, Medicine, Families and Culture” Speaker Series Campus-Wide Engagement Grant (Speaker Series); Slavery, Race, and Memory Project; Wake Forest University \$1,000 |
| February, 2020 | Co-Sponsorship Award (Speaker Series, Office of Diversity & Inclusion, Wake Forest University \$150 |
| February, 2020 | “How is Wake Forest Possible?” (Course Collaboration with Ian Gerson and William Mosley) Campus-Wide Engagement Grant; Slavery, Race, and Memory Project; Wake Forest University \$1,000 |
| November, 2019 | “How is Wake Forest Possible?” (Course Collaboration with Ian Gerson and William Mosley) Humanities Matters Grant, Humanities Institute, Wake Forest University \$3,750 |
| November, 2019 | Tatum Family Faculty Development Fund, Office of the Dean of the College, Wake Forest University \$3,000 |
| October, 2019 | Fund for Faculty Travel, Office of the Provost, Wake Forest University \$1,000 |
| March, 2013 | “Multi-Generational Mentoring (MGM) Program” (With Deborah Carr) Project Advancing Graduate Education at Rutgers (AGER), National Science Foundation Innovation through Institutional Integration (I-cubed), Rutgers University – New Brunswick \$2,500 |

OTHER AWARDS

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| March, 2021 | Women’s History Month Recognition School of Love, Winston-Salem, North Carolina |
| January, 2020 | Senate and General Assembly Citation New Jersey Legislature |

January, 2020 Dr. Martin Luther King, Jr. Service Award
City of Ocean City, New Jersey

June, 2019 Anne Foner Dissertation Award for Outstanding Dissertation, Sociology Department
Rutgers University – New Brunswick

INVITED PRESENTATIONS

November, 2024 “Who Keeps Us Safe? We Keep Us Safe!”: An Invitation to Abolition Feminism as
Liberatory Praxis
Law, Policy, and Society Speaker Series, T. Denny Sanford School of Social and Family
Dynamics, Arizona State University

November, 2023, Using Research for Social Justice: Research Methods Workshop
November, 2024 Citizen Artists Project, University of North Carolina School of the Arts High School
Program

October, 2024 “Who Keeps Us Safe? We Keep Us Safe!”: An Invitation to Abolition Feminism as
Liberatory Praxis
John Goldkamp Lecture, Temple University

August, 2024 Abolition Feminism and Building Communities of Justice
Presidential Plenary, American Sociological Association, Montréal, Québec

March, 2024 Beyond Research for Research’s Sake: An Invitation to Abolition Feminism as Liberatory
Praxis
Keynote, North Carolina Sociological Association, University of North Carolina -
Greensboro

February, 2024 Empowering Narratives: A Fireside Chat on Black History, Race, and Health Equity
Black HERstory Month Speaker Series, Salem Academy and College

October, 2023 Teaching What We Practice
Integrating Teaching, Research, and Activism Series, ReproAction and Sociologists for
Women in Society

September, 2023 Doing Battle Where We Stand: Organizing in Academia through a Liberatory Praxis
Advocacy Training Series, Coalition of Occupational Therapy Advocates for Diversity

April, 2023 “Who Keeps Us Safe? We Keep Us Safe!”: Toward the Practice and Promise of
Abolition Feminism
Transnational Feminist Movements Speaker Series, Hamilton College

February, 2023 Using Research to Build Community through Activism
Changemakers Series, University of North Carolina School of the Arts High School
Program

January, 2023 “Who Keeps Us Safe? We Keep Us Safe!”: Toward the Practice and Promise of
Abolition Feminism
Distinguished Feminist Activism Awardee Lecture, Sociologists for Women in Society
Winter Meeting, New Orleans, Louisiana

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| November, 2022 | Stolen Opportunities of Fatherhood: The Racialization and Criminalization of Parents in the Child Support System Seminar Series, Institute for Research on Poverty, University of Wisconsin-Madison |
| November, 2022 | Beyond Research for Research's Sake: An Invitation to Abolition Feminism as Liberatory Praxis Keynote, Black Lives Matter in Research Symposium, Montclair State University |
| April, 2022 | Anti-Racism and Scholar Activism Sociologists for Women in Society, Anti-Racism and Equity Institute, and Kent State's Department of Sociology |
| October, 2021 | Building Community Through Activism Social Justice Speaker Series, University of North Carolina School of the Arts High School Program |
| March, 2021 | The Carceral Logic of Responsibility in the Child Support System Crime, Law and Deviance Working Group, Sociology Department, University of Texas at Austin |
| February, 2021 | (Re)Imagining Justice Anti-Racist Growth Group, ABC of North Carolina (local non-profit) |
| June, 2020 | Issues in Child Support Enforcement Cornell Defender Program: Collaboration between Cornell Career Services, the Office of Academic Diversity Initiatives (OADI), Cornell's Pre Professional Programs (P3), Cornell Law School's Office of Public Service, the New York State Office of Indigent Legal Services and the Office of Assigned Counsel for Tompkins County |
| May, 2012 | Convocation Address Black American Studies Department, University of Delaware |

SELECT CONFERENCE PRESENTATIONS

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| August, 2024 | Special Session: Sociology and Sociologists Responding to Public Crisis, American Sociological Association Annual Meeting Who Keeps Us Safe? We Keep Us Safe! Montréal, Québec |
| August, 2024 | Association of Black Sociologists Annual Meeting Coerced Fatherhood: Race and Responsibility in the Child Support Enforcement System (With Maretta McDonald, Virginia Tech) Montréal, Québec |
| August, 2023 | Sociologists for Women in Society Summer Meeting Journeying Toward Liberation: Art and Healing in Activist Spaces (With Nia Sadler, Triad Abolition Project) Philadelphia, Pennsylvania |

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| November, 2022 | American Society of Criminology Annual Meeting “Everything I Believe In Is Rooted In Love:” Women and Non-Binary Activists of Color Fighting for Abolition Atlanta, Georgia |
| July, 2021 | Sociologists for Women in Society Summer Meeting Job Market 101: Navigating the Academic Job Market Virtual Meeting |
| August, 2020 | American Sociological Association Annual Meeting Minority Fellowship Program Orientation Panel Virtual Meeting |
| August, 2020 | Sociologists for Women in Society Summer Meeting Virtual Activism Workshop: A “How To” on Creating Spaces Online for Activism Virtual Meeting |
| February, 2020 | Eastern Sociological Society Annual Meeting “First We Had Debtor’s Prison, Now We Have the Division of Child Support Enforcement:” Conceptualizing Responsibility in the Child Support System Philadelphia, Pennsylvania |
| January, 2020 | Sociologists for Women in Society Annual Meeting “Getting the Money: Securing External Funding as a Graduate Student” San Diego, California |
| August, 2019 | Association of Black Sociologists Annual Meeting “Your Most Important Bill is to Your Child:’ Conceptualizing Responsibility through State Intervention in the Family in the Child Support System” New York, New York |
| August, 2018 | American Sociological Association Annual Meeting “They Look at You Like You’re Nothing:’ Shame and Stigma in the Child Support System” Philadelphia, Pennsylvania |
| August, 2017 | American Sociological Association Annual Meeting “War Widows and Drive-By Widows: The Politics of Boundaries Shaping Deservingness in the U.S. Welfare System” Invited Session: The Cognitive Sociology of Inclusion and Exclusion – Kai Erikson, Wayne Brekhus, Mara Loveman, and Brittany Battle Montréal, Québec |
| February, 2017 | Eastern Sociological Society Annual Meeting “Flooding the Gates: Increasing Minority Representation in Doctoral Programs through Multigenerational Mentoring” Philadelphia, Pennsylvania |
| November, 2016 | American Society of Criminology Annual Meeting “It’s Not Like I’m a Deadbeat:’ Examining the Collateral Consequences of Child Support System Involvement” New Orleans, Louisiana |

- February, 2015 Eastern Sociological Society Annual Meeting
 “War Widows and Welfare Queens: The Semiotics of Deservingness in American Poverty”
 New York, New York
- August, 2014 American Sociological Association Annual Meeting
 “The End to Welfare as We Know It”
 San Francisco, California
- November, 2013 American Society of Criminology Annual Meeting
 “What Impacts Bail Decisions?: Examining Courtroom Organization and Community Ties in Bail”
 Atlanta, Georgia

CAMPUS & DEPARTMENTAL PRESENTATIONS

- November, 2023 Guest Lecture in Professor Janet Garcia-Hallett’s Critical Criminology Class
 University of New Haven
- November, 2022 Making It Matter Panel
 University and the Neighborhood Conference, Humanities Institute, Wake Forest
- November, 2022 Beyond Research for Research’s Sake: An Invitation to Abolition Feminism as Liberatory Praxis
 University and the Neighborhood Conference, Humanities Institute, Wake Forest University
- February, 2020;
 February, 2022 Guest Lecture in Professor Jack Monell’s Social Justice Class
 “Class, Inequality, and Deservingness”
 Winston Salem State University
- September, 2021 “There Was No Moratorium Here: The Realities of the Eviction Crisis During the Covid19 Pandemic”
 Housing Loss and Discrimination: The Impact of Evictions on Communities of Color Panel; Race, Inequality, and Policy Initiative, Wake Forest University
- April, 2021 Responding to Racialized Policing Part II – The Trial of Derek Chauvin and Justice for George Floyd
 Wake Forest University; Slavery, Race, and Memory Project
- October, 2020 Colorblind Racism Across Institutions Virtual Event with Professor Nicole Gonzalez Van Cleve
 Wake Forest University
- September, 2020 Scholar Strike for Racial Justice WFU Panel
 Wake Forest University
- June, 2020 The Roots of Unrest: Addressing Racialized Policing
 Wake Forest University; Slavery, Race, and Memory Project

March, 2020 They're Stealing My Opportunity to Be a Father
New Ideas Series (postponed due to Covid19 pandemic), Office of the Dean of the
College, Wake Forest University

OTHER RESEARCH EXPERIENCE

Summer 2013,
2014, 2015 "Community Bail Project," Project Coordinator
Principal Investigator: Professor Brian Chad Starks
Project examined pre-trial processes in two large urban U.S. cities. Assisted with the
creation of a data set from two sets of extensive courtroom ethnography and documents.
Data set consists of over 400 cases with more than 25 legal and extra-legal variables about
bail outcomes. Supervised undergraduate research assistants. Assisted in data analysis.

October, 2009 –
November, 2010 "Safe Communities Employment and Training Project," Co-Project Director
Principal Investigator: Professor Yasser Payne
Project funded through \$235,000 in grants from the First State Community Action
Agency and Delaware United Way and organized 15 individuals from low-income
neighborhoods in Wilmington, DE into a Participatory Action Research team to
document and study community violence in their neighborhood. Responsible for
organizing training materials, instructing team in research methods and the development
of a literature review, conducting interviews, assisting in the collection of over 500
surveys, and analyzing data.
Wilmington Hope Commission, Christina Cultural Arts Center, Metropolitan Wilmington
Urban League, University of Delaware, Wilmington University & Delaware State
University

September, 2006 –
September, 2008 Transformation Grant: "The Lived Experiences of Black Faculty and
Students at the University of Delaware," Research Associate
Principal Investigators: Professors Yasser Payne & James M. Jones
Participatory action research project, funded by 2-year \$25,000 university transformational
grant, to study the experiences of Black students, staff, and faculty. Responsible for
conducting interviews and focus groups, organizing action events, and analyzing data.

OTHER RELEVANT EXPERIENCE

February & August,
2023 Restorative Pathways, Digital Literacy Training Facilitator
City Startup Labs and Atrium Health
Winston-Salem, North Carolina

Fall 2018 -
Spring, 2019 Academic Support Services for Student Athletes, Tutor & Learning Specialist
Rutgers University – New Brunswick

January, 2016 -
May, 2018 BCS & Associates Consulting Firm, Consultant
Created and coordinated implicit bias and diversity training for K-12 school districts,
law enforcement agencies, fire departments, city governments, institutions of
higher education, and other agencies.
Lynchburg, Virginia

Fall 2014 -
Spring 2016 Aresty Undergraduate Research Program, Project Advisor
Mentored three undergraduate research assistants.
Rutgers University – New Brunswick

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| Spring 2012 - Spring 2019 | Multi-Generational Mentoring (MGM) Program, Program Founder/Director Launched and directed program matching undergraduate Sociology students with graduate student mentors to assist in preparing for and applying to graduate programs. Developed Writing Clinic and Graduate Application Boot Camp to provide additional support for students. Program has served over 100 students from Rutgers University and other colleges and universities in the tri-state area. Rutgers University – New Brunswick |
| September, 2011 - May, 2012 | Ronald E. McNair Program, Graduate Assistant Worked directly with undergraduate McNair Scholars, offering research and academic counsel, graduate school advisement, and academic and professional conference preparation assistance. Prepared and taught relevant workshops. Developed Temple McNair Scholars research journal. Coordinated cultural events and trips. Assisted in the preparation of the grant application. Temple University |

DEPARTMENTAL SERVICE

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| 2023-2024 | Search Committee, Tenure Track and Chair Positions |
| Spring 2021 - Present | Diversity, Equity, and Action Committee (DEAC) (formerly DEI Working Group) |
| Spring, 2020 - Present | Speaker Series Committee Organized three speaker events attended by 200+, 90+, and 60+ people respectively from Wake Forest and the broader community. Secured \$9,800 Provost's Fund for Academic Excellence Award & \$4,000+ in funding from other university sources to support speaker series. Supported with funding and in planning two other events hosted by department faculty. |

UNIVERSITY SERVICE

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| July, 2023 – Present | Convener Black Pre-Tenure, Pre-Promotion Faculty Collective (With Office of Diversity and Inclusion Funding) |
| Fall, 2022 – Present | Co-Convener Building Community Through Research: Support for Women Navigating the Tenure Track Faculty Workshop (With Humanities Institute Funding) |
| 2021-2022 | Lower Division Advising (10 students) |
| June, 2020 - Present | Steering Committee Center for Research, Engagement, and Collaboration in African American Life |
| February, 2020 - June, 2021 | Faculty Planning Committee African American Studies Program |
| Spring, 2020 - Present | Undergraduate Student Research Mentorship Mentored or co-mentored 30 students in research lab, served as Advisor for two URECA summer research fellowships. |

PROFESSIONAL SERVICE

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| | Reviewer <i>Contexts, Gender & Society, Humanity & Society</i> , Institute for Research on Poverty Emerging Poverty Scholars Program, <i>Journal of Family Theory & Review, Journal of Marriage and Family, Social Forces, Social Service Review, Social Problems, Sociology of Race and Ethnicity, Symbolic Interaction</i> |
| June, 2024 - Present | RAMP Program Mentor Association of Black Sociologists |
| January, 2024 - Present | Committee Member American Sociological Association Cox-Johnson-Frazier Award Selection Committee |
| January, 2024 - April, 2024 | Editorial Board Member <i>Gender & Society</i> |
| January, 2024 - April, 2024 | Co-Chair (Elected Position) Sister-to-Sister Committee, Sociologists for Women in Society |
| January, 2022 - Present | Editorial Board Member <i>Sociology of Race and Ethnicity</i> |
| August, 2021 - May, 2023 | Feminist Activism Award Committee Sociologists for Women in Society |
| Fall, 2021 - Spring, 2024 | External Committee Member Dissertation Committee of Dr. Faith Deckard, University of Texas – Austin |
| July, 2020 - June, 2023 | Editorial Board Member <i>Symbolic Interaction</i> |
| February, 2020 - December, 2020 | Anti-Harassment Task Force Member Sociologists for Women in Society |
| July, 2019 - Present | Associate Editor <i>Humanity and Society</i> |
| July, 2019 - July, 2023 | Liaison to ASA Minority Fellowship Program Sociologists for Women in Society |
| April, 2018 - August, 2018 | Summer Meeting Program Committee Sociologists for Women in Society |
| October, 2017 - April, 2018 | Steering Committee “Climbing the Ladder to Success: Promoting Mentoring, Diversity, and Inclusion” Workshop Rutgers University – New Brunswick |
| Fall 2017 - Summer 2018 | Ad Hoc Committee on Mentoring Crime, Law, and Deviance Section American Sociological Association |

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| Fall 2014 | Diversity Committee, Student Representative Sociology Department, Rutgers University – New Brunswick |
| April, 2014 | Criminal Justice Organization Career and Networking Workshop, Panelist Rutgers University – New Brunswick |
| February, 2013 | McNair Program Navigating Graduate School Panel, Panelist Rutgers University – New Brunswick |
| March, 2012 | Temple Undergraduate Research Forum & Creative Works Symposium, Review Board Member Temple University |

PROFESSIONAL DEVELOPMENT

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| Spring, 2020 | Faculty Success Program National Center for Faculty Development and Diversity |
| Fall, 2019 | Center for the Advancement of Teaching, New Faculty Learning Community Wake Forest University |
| October, 2011, 2017 | The Institute On Teaching And Mentoring The Compact for Faculty Diversity Atlanta, Georgia |
| July, 2013-2017 | Racial Democracy, Crime and Justice Network Ohio State University & Rutgers University – Newark |
| Summer 2012 | GradFund Summer Mentoring Program on Applying for External Funding Rutgers University – New Brunswick |
| January, 2012 | Planning For Qualitative Research: Design, Analysis and Software Integration Temple University |

COMMUNITY SERVICE

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| June, 2020 - Present | Triad Abolition Project Co-Founder and Co-Director |
| August, 2019 - Present | Dr. Jason B. Phillips Memorial Scholarship Advisory Board Director |
| January, 2018 - March, 2018 | Ocean City Historical Museum, Ocean City, New Jersey Guest Curator |
| September, 2017 | “Reimagining the Black Family” Community Event, New Brunswick, New Jersey Panelist |
| January, 2017 - July, 2019 | Ocean City Juneteenth Organization, Ocean City, New Jersey Founding Member, Board of Directors Organization hosts community events focusing on the history and culture of African Americans. |

June, 2016 - November, 2016 Progressive Release Program, Interfaith Outreach, Lynchburg, Virginia
Volunteered with reentry program providing life skills to incarcerated women in two local jails.

Winter 2011, 2012 Black History Month Presentation, Ocean City, New Jersey
Presented a lesson on Black history from slavery to Jim Crow to three classes of 7th grade students at Ocean City Intermediate School.

April, 2006 The People's Hurricane Relief Fund, New Orleans, Louisiana
Provided outreach services and completed ethnographic interviews of displaced residents of New Orleans returning to their homes in the Iberville Housing Project after Hurricane Katrina.

PROFESSIONAL ORGANIZATIONS

2022 – Present Faculty Inductee, Omicron Delta Kappa Honor Society

2019 – Present Member, Association of Black Sociologists

2017 – Present Member, Sociologists for Women in Society

2015 – Present Member, Eastern Sociological Society

2013 – Present Member, Racial Democracy, Crime and Justice Network

2012 – Present Member, American Society of Criminology
Division of People of Color and Crime

2011 – Present Member, American Sociological Association
Race, Gender and Class Section; Crime, Law and Deviance Section;
Culture Section; Family Section

PUBLIC ENGAGEMENT

Policy Impact

May, 2023 Poverty Research and Policy Podcast: Institute for Research on Poverty, University of Wisconsin-Madison. “The Negative Impacts of Probation and Other Forms of Community Supervision.”
<https://www.irp.wisc.edu/resource/brittany-battle-on-the-negative-impacts-of-probation-and-other-types-of-community-supervision/>

April, 2023 Name Change from Office of Child Support Enforcement to Office of Child Support Services Memo, Administration for Children & Families, Washington, D.C.
Research citation.

March, 2023 Testing Identified Elements for Success in Fatherhood Programs (Fatherhood TIES)
Expert Consultant, Advisory Committee

- December, 2021 Criminalization of Black Girls in School Panel
Hosted by Lit City, Drum Majors Alliance, and 1 Love Media
Winston-Salem/Forsyth County Schools
- April, 2021 NC Policy Watch. Research Feature. “Renters Facing Eviction Must Navigate a Legal Labyrinth that Favors Lawyers and Landlords.”
<http://www.ncpolicywatch.com/2021/04/08/renters-facing-eviction-must-navigate-a-legal-labyrinth-that-favors-lawyers-and-landlords/>
- April, 2020 *Slate*. Op-Ed. “The Stimulus Bill Punishes Parents Behind on Child Support. Now Is Not the Time.”
Andrade, Stephane D.; Brittany Pearl Battle; and Maretta McDonald.
<https://slate.com/news-and-politics/2020/04/stimulus-bill-punishes-parents-child-support.html>
- September, 2020 WFDD. Local radio broadcast. Featured Interview. “Protester Demands Largely Met By Forsyth County Sheriff’s Office.”
<https://www.wfdd.org/story/protester-demands-largely-met-forsyth-county-sheriffs-office>
- August, 2020 Task Force for Racial Equity in Criminal Justice Triad Listening Session Participant.
Hosted by North Carolina Associate Justice Anita Earls and Attorney General Josh Stein

Other

- 2023 “Journeying Toward Liberation.” Sociology in Action Profile.
Korgen, Kathleen Odell and Maxine P. Atkinson. 2023. *Sociology in Action, 3rd edition*. Sage Publications.
- January, 2022 *Old Gold and Black*. Feature Interview. “Deacon Profile: Brittany Battle.”
<https://wfuogb.com/14869/features/profiles/deacon-profile-brittany-battle/>
- September, 2021 *WFMY*. Feature Interview. “Triad Abolition Project marks one year since OccupyWSNC.”
<https://www.wfmynews2.com/video/news/local/triad-abolition-project-marks-one-year-since-end-of-occupy-winston-salem/83-a7f8f175-554e-4e41-8a32-503903674ffc>
- Summer, 2021 Communication, Information Technologies, and Media Sociology Section of ASA Newsletter. Feature. “Teaching with Tech Spotlight.”
<https://citams.files.wordpress.com/2021/07/summer-2021-newsletter-1.pdf>
- April, 2021 *Old Gold & Black*. Feature Interview. “Sociology Class Holds Teach-Ins.”
<https://wfuogb.com/12977/news/sociology-class-holds-teach-ins/>
- March, 2021 “Journeying Toward Liberation: Abolition as a Feminist Practice” Virtual Teach-In
<https://www.youtube.com/watch?v=2tJk0eQqOyo>
- January, 2021 The Red Dove Podcast. Episode 16.
<https://open.spotify.com/show/7h0Xir8MKs0XSns0Mt5D7B>

- January, 2021 *Forsyth Woman Magazine*. Feature. “In the Spotlight.”
https://www.forsythwoman.com/in-the-spotlight-12/?fbclid=IwAR1YjLdFOr9k1ZRfUO_SbXaUT_ZwGvDp_WIooiu3vJLEfYnipSwsG5nDHF0
- December, 2020 *Yes Weekly*. Feature. “People of 2020: Black Women of the Triad.”
https://www.yesweekly.com/business/black-women-of-the-triad/article_c6804ed0-4a3a-11eb-b9c3-6304d99e2bed.html?fbclid=IwAR1a5ATP6clDp2LirQymnzMNYRavRC_qK3tyoNFtAO_nbhbbuzJRBomZPuI
- November, 2020 “Activism Among Academics: Creating Change from “The Ivory”” Panel
 The Division on People of Color and Crime, American Society of Criminology, & Jane Addams College of Social Work. University of Illinois Chicago
- October, 2020 *Medium*. “Non-violent Protests, Congratulate the Police – Violence Erupts, Blame the Protesters?”
 Battle, Brittany Pearl and Bailey Pittenger
<https://medium.com/@bpbattle/non-violent-protests-congratulate-the-police-violence-erupts-blame-the-protesters-7e9c8c80e537>
- October, 2020 *Politico*. Interview. “How One Police Chief Kept Her City from Blowing Up This Summer.”
<https://www.politico.com/news/magazine/2020/10/15/winston-salem-police-chief-420713>
- October, 2020 *Triad City Beat*. Interview. “Deadly force: Triad law enforcement officers have killed 25 people in the last decade.”
https://triad-city-beat.com/deadly-force/?fbclid=IwAR2mqLuAgvxJiI_YR867hiPCLfaCd3YB0qAixjArX7mOiujiZL0hZtKf4s
- September, 2020 *Tempest magazine*. Interview. “Reflections on the Rebellions: Pain, Power, and Crisis.”
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- September, 2020 *Old Gold & Black*. Featured Interview. “Professor Reflects on Power of Protests.”
<http://wfuogb.com/2020/09/professor-reflects-on-power-of-protests/>.
- September, 2020 WXII NBC 12. Local 10pm and 11pm news broadcast. Featured Interview. “Peaceful Winston Salem Movement Produces Social, Racial Justice.”
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- September, 2020 “Winston-Salem, Greensboro, and the 100 Days Since George Floyd” Panel
 MUSE Winston Salem and Triad City Beat
<https://www.facebook.com/MUSEws/videos/776551343112741/>
- August, 2020 Racial Democracy, Crime and Justice Network Newsletter. Invited Feature.

- August, 2020 102 Jamz. 3 Live Crew Morning Show. Featured Interview. Aired August 2, 2020.
- July, 2020 *Triad City Beat*. Featured Interview. “Fearless Activist Brittany Battle: ‘There’s No Way in Hell I’m Gonna Let Them Intimidate Me.’”
<https://triad-city-beat.com/blm-activist-brittany-battle/>
- June, 2020 WXII NBC 12. Local 10pm and 11pm news broadcast. Featured Interview.
 “Current Protest Organizers Take Pages from Historical Playbook.”
https://www.wxii12.com/article/current-protest-organizers-take-pages-from-historical-playbook/32844135?fbclid=IwAR2nleyF15FEM_gvi0Xo1ocluc-JoG8d9o_oXrA6ezqZ_4p8PHh15v15gZM#
- June, 2020 Textually Active Podcast. Episode 111: “2 Rocks and a Cardboard Sign.”
 Opin Media Studio, Winston Salem, North Carolina
- January, 2020 - Present Dr. B. Pearl’s Blog
<https://drbpearl.wordpress.com>
- November, 2010 Local TV – Channel 28. Mind Matters.
 Yasser Payne, Brittany Battle & Brian Chad Starks
 Comcast Studios, Wilmington, Delaware