

**BRITTANY PEARL BATTLE**  
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## ACADEMIC POSITIONS:

Fall 2019-Present      **Assistant Professor**, Sociology Department  
Wake Forest University

## EDUCATION:

**Rutgers University**, New Brunswick, New Jersey  
PhD, May, 2019  
Sociology Department  
Dissertation: “‘They’re Stealing My Opportunity to Be a Father’: The Child Support System and State Intervention in the Family”  
\* 2019 Anne Foner Dissertation Prize, Rutgers University

**Rutgers University**, New Brunswick, New Jersey  
Master of Arts, January, 2015  
Sociology Department

**Temple University**, Philadelphia, Pennsylvania  
Master of Arts, May, 2012  
African American Studies Department

**University of Delaware**, Newark, Delaware  
Bachelor of Arts, Cum Laude, August, 2009

## RESEARCH INTERESTS:

Child support policy, courts (criminal and family), poverty and (un)deservingness, parenthood, social justice, culture and cognition.

## COURSES TAUGHT:

Courts and Criminal Procedure in the Era of Mass Incarceration; Criminology; Defund, Transform, Abolish?: Reimagining Justice; Principles of Sociology; Research Methods; Social Justice in the Social Sciences

## PUBLICATIONS:

Battle, Brittany Pearl. Forthcoming. “‘They’re Stealing My Opportunity to Be a Father.’” *Contexts magazine*.

Battle, Brittany Pearl. 2019. “‘They Look at You Like You’re Nothing’: Stigma and Shame in the Child Support System.” *Symbolic Interaction* 42(4):640–668.

Battle, Brittany Pearl. 2019. "War Widows and Welfare Queens: The Semiotics of Deservingness in the American Welfare System." Pp. 583-603 in *The Oxford Handbook of Cognitive Sociology*. Editors Wayne H. Brekhus and Gabe Ignatow.

Battle, Brittany Pearl. 2018. "Deservingness, Deadbeat Dads, and Responsible Fatherhood: Child Support Policy and Rhetorical Conceptualizations of Poverty, Welfare and the Family." *Symbolic Interaction* 41(4):443-464.

#### **WORKS SUBMITTED FOR PUBLICATION AND IN PROGRESS:**

"'They're Stealing My Opportunity to Be a Father': The Child Support System State Intervention in the Family." Book Manuscript. Under Contract with NYU Press.

"'First We Had Debtor's Prison, Now We Have The Division of Child Support Enforcement:' The Carceral Logic of Responsibility in the Child Support System." Journal Manuscript. Revise and Resubmit.

"'Fighting with Everything I Have:' An Intersectional Analysis of BIPOC Women and Trans Activists' Pathways to Abolition." Journal Manuscript. Under Review for Special Issue.

#### **FELLOWSHIPS AND AWARDS:**

November, 2020	Feminist Activism Award (2021) Sociologists for Women in Society
November, 2020	Praxis Award (2020) Division on Critical Criminology and Social Justice, American Society of Criminology
March, 2020	Summer Institute on Tenure and Professional Advancement Scholar Fellowship Duke University
January, 2020	Senate and General Assembly Citation New Jersey Legislature
January, 2020	Dr. Martin Luther King, Jr. Service Award City of Ocean City, New Jersey
June, 2019	Anne Foner Dissertation Award for Outstanding Dissertation, Sociology Department Rutgers University – New Brunswick
2018-2019	Fellow, Ford Foundation Doctoral Fellowship Program
October, 2017	Travel Award, Office of Sponsored Programs, Diversity & Grants Federation of American Societies for Experimental Biology
June, 2017	Matilda White Riley Published Article Award, Sociology Department Rutgers University – New Brunswick
2017-2018	Fellow, Minority Fellowship Program, American Sociological Association & Sociologists for Women in Society

2017-2018	Honorable Mention, Ford Doctoral Fellowship Award
2016-2017	Alternate, Minority Fellowship Program, American Sociological Association
2016-2017	Honorable Mention, Ford Doctoral Fellowship Award
January, 2016	Rutgers University – New Brunswick, Professional Development Award
Spring 2016	Diversity Fellowship, Rutgers University – New Brunswick
October, 2015	Travel Award, Rutgers University – New Brunswick
Fall 2016	Sociology Department Special Fellowship, Rutgers University – New Brunswick

**GRANTS:**

January, 2021	“Defund, Transform, Abolish?: Reimagining Justice in the Era of Mass Incarceration Workshop Series” Social Actions Initiative Award, Sociologists for Women in Society \$1,000
December, 2020 -	“Covid19 and Evictions in Forsyth County, North Carolina” Jessie Ball duPont Foundation, Emergency Response Grant (With Jane Aiken, Emily Benfer, Dan Rose, Steve Virgil, WFU Pro Bono Law Clinic, Legal Aid of North Carolina, and Housing Justice Now (grassroots organization) \$89,207
November, 2020	Wake Forest University, Office of the Dean of the College, Lloyd E. Bryant Faculty Development Fund \$2,970
April, 2020	“Colorblind Racism Across Institutions: Law, Medicine, Families and Culture” Speaker Series Wake Forest University, Provost’s Fund for Academic Excellence Award (With Catherine Harnois) \$9,800
March, 2020	“They’re Stealing My Opportunity to be a Father:’ The Child Support System and State Intervention in the Family” Wake Forest University, Z. Smith Reynolds Foundation Fund, Summer Research Award \$6,000
March, 2020	“LGBTQ Parents’ Experiences in the Child Support System” Wake Forest University, Office of the Dean of the College, Archie Fund for the Arts and Humanities \$4,395 (not used due to Covid19)
March, 2020	“How is Wake Forest Possible?” Wake Forest University; Slavery, Race, and Memory Project; Course Enhancement Grant (Course Collaboration with Ian Gerson and William Mosley) \$750

March, 2020	“Colorblind Racism Across Institutions: Law, Medicine, Families and Culture” Speaker Series Wake Forest University, Humanities Institute, Guest Speakers Grant \$2,500
February, 2020	“Colorblind Racism Across Institutions: Law, Medicine, Families and Culture” Speaker Series Wake Forest University; Slavery, Race, and Memory Project; Campus-Wide Engagement Grant (Speaker Series) \$1,000
February, 2020	Wake Forest University, Office of Diversity & Inclusion, Co-Sponsorship Award (Speaker Series) \$150
February, 2020	“How is Wake Forest Possible?” Wake Forest University; Slavery, Race, and Memory Project; Campus-Wide Engagement Grant (Course Collaboration with Ian Gerson and William Mosley) \$1,000
November, 2019	“How is Wake Forest Possible?” Wake Forest University, Humanities Institute, Humanities Matters Grant (Course Collaboration with Ian Gerson and William Mosley) \$3,750
November, 2019	Wake Forest University, Office of the Dean of the College, Tatum Family Faculty Development Fund \$3,000
October, 2019	Wake Forest University, Provost Office, Fund for Faculty Travel \$1,000
April, 2015	Rutgers University – New Brunswick, Sociology Department Small Grant Award \$500
October, 2014	Rutgers University – New Brunswick, Sociology Department Small Grant Award \$500
March, 2013	“Multi-Generational Mentoring (MGM) Program” Rutgers University – New Brunswick, Project Advancing Graduate Education at Rutgers (AGER), National Science Foundation Innovation through Institutional Integration (I-cubed) (With Deborah Carr) \$2,500

#### **INVITED PRESENTATIONS:**

June, 2020	<b>Cornell Defender Program</b> Collaboration between Cornell Career Services, the Office of Academic Diversity Initiatives (OADI), Cornell's Pre Professional Programs (P3), Cornell Law School's Office of Public Service, the New York State Office of Indigent Legal Services and the Office of Assigned Counsel for Tompkins County
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March, 2020            **New Ideas Series** \*postponed due to Covid19 pandemic  
Office of the Dean of the College  
Wake Forest University

May, 2012            **Convocation Address**  
Black American Studies Convocation Ceremony  
University of Delaware

**CONFERENCE PRESENTATIONS:**

August, 2020            **American Sociological Association Annual Meeting**  
Minority Fellowship Program Orientation Panel  
Virtual Meeting

August, 2020            **Sociologists for Women in Society Summer Meeting**  
Virtual Activism Workshop: A “How To” on Creating Spaces Online for Activism  
Virtual Meeting

February, 2020            **Eastern Sociological Society Annual Meeting**  
“First We Had Debtor’s Prison, Now We Have the Division of Child Support  
Enforcement:” Conceptualizing Responsibility in the Child Support System  
Philadelphia, Pennsylvania

January, 2020            **Sociologists for Women in Society Annual Meeting**  
“Getting the Money: Securing External Funding as a Graduate Student”  
San Diego, California

August, 2019            **Association of Black Sociologists Annual Meeting**  
““Your Most important Bill is to Your Child:’ Conceptualizing Responsibility through  
State Intervention in the Family in the Child Support System”  
New York, New York

August, 2018            **American Sociological Association Annual Meeting**  
““They Look at You Like You’re Nothing:’ Shame and Stigma in the Child  
Support System”  
Philadelphia, Pennsylvania

August, 2017            **American Sociological Association Annual Meeting**  
“War Widows and Drive-By Widows: The Politics of Boundaries Shaping  
Deservingness in the U.S. Welfare System”  
Invited Session: The Cognitive Sociology of Inclusion and Exclusion – Kai  
Erikson, Wayne Brekhus, Mara Loveman, and **Brittany Battle**  
Montréal, Québec

February, 2017            **Eastern Sociological Society Annual Meeting**  
“Flooding the Gates: Increasing Minority Representation in Doctoral Programs  
through Multigenerational Mentoring”  
Philadelphia, Pennsylvania

November, 2016            **American Society of Criminology Annual Meeting**  
“It’s Not Like I’m a Deadbeat:’ Examining the Collateral Consequences of Child

Support System Involvement”  
New Orleans, Louisiana

February, 2015      **Eastern Sociological Society Annual Meeting**  
“War Widows and Welfare Queens: The Semiotics of Deservingness in American  
Poverty”  
New York, New York

August, 2014      **American Sociological Association Annual Meeting**  
“The End to Welfare as We Know It”  
San Francisco, California

November, 2013      **American Society of Criminology Annual Meeting**  
“What Impacts Bail Decisions?: Examining Courtroom Organization and Community  
Ties in Bail”  
Atlanta, Georgia

March, 2012      **National Council for Black Studies Annual Conference**  
“The Wilmington Street PAR Project: Examining Community Violence through  
Participatory Action Research”  
Atlanta, Georgia

#### **CAMPUS AND DEPARTMENTAL PRESENTATIONS:**

October, 2020      **Colorblind Racism Across Institutions Virtual Event with Professor Nicole  
Gonzalez Van Cleve**  
Wake Forest University

September, 2020      **Scholar Strike for Racial Justice WFU Panel**  
Wake Forest University

February, 2020      **Guest Lecture in Professor Jack Monell’s Social Justice Class**  
“Class, Inequality, and Deservingness”  
Winston Salem State University

March, 2018      **Graduate Student Open House Research Panel**  
““They Look at You Like You’re Nothing”: Shame and Stigma in the Child Support  
System”  
Sociology Department, Rutgers University – New Brunswick

#### **OTHER RESEARCH EXPERIENCE:**

Summer 2013,  
2014, 2015      **“Community Bail Project,”** Project Coordinator  
Principal Investigator: Professor Brian Chad Starks  
Project examined pre-trial processes in two large urban U.S. cities. Assisted with the  
creation of a data set from two sets of extensive courtroom ethnography and documents.  
Data set consists of over 400 cases with more than 25 legal and extra-legal variables about  
bail outcomes. Supervised undergraduate research assistants. Assisted in data analysis.

- October, 2009 – November, 2010      **“Safe Communities Employment and Training Project,”** Co-Project Director  
Principal Investigator: Professor Yasser Payne  
Project funded through \$235,000 in grants from the First State Community Action Agency and Delaware United Way and organized 15 individuals from low-income neighborhoods in Wilmington, DE into a Participatory Action Research team to document and study community violence in their neighborhood. Responsible for organizing training materials, instructing team in research methods and the development of a literature review, conducting interviews, assisting in the collection of over 500 surveys, and analyzing data.  
Wilmington Hope Commission, Christina Cultural Arts Center, Metropolitan Wilmington Urban League, University of Delaware, Wilmington University & Delaware State University
- September, 2006 – September, 2008      **Transformation Grant: “The Lived Experiences of Black Faculty and Students at the University of Delaware,”** Research Associate  
Principal Investigators: Professors Yasser Payne & James M. Jones  
Participatory action research project, funded by 2-year \$25,000 university transformational grant, to study the experiences of Black students, staff, and faculty. Responsible for conducting interviews and focus groups, organizing action events, and analyzing data.  
University of Delaware

**OTHER RELEVANT EXPERIENCE:**

- Fall 2018 - Spring, 2019      **Academic Support Services for Student Athletes,** Tutor & Learning Specialist  
Rutgers University – New Brunswick
- January, 2016 - May, 2018      **BCS & Associates Consulting Firm,** Consultant  
Created and coordinated implicit bias and diversity training for K-12 school districts, law enforcement agencies, fire departments, city governments, institutions of higher education, and other agencies.  
Lynchburg, Virginia
- Fall 2014 - Spring 2016      **Aresty Undergraduate Research Program,** Project Advisor  
Mentored three undergraduate research assistants.  
Rutgers University – New Brunswick
- Spring 2012 - Spring 2019      **Multi-Generational Mentoring (MGM) Program,** Program Founder/Director  
Launched and directed program matching undergraduate Sociology students with graduate student mentors to assist in preparing for and applying to graduate programs. Developed Writing Clinic and Graduate Application Boot Camp to provide additional support for students. Program has served over 100 students from Rutgers University and other colleges and universities in the tri-state area.  
Rutgers University – New Brunswick
- September, 2011 - May, 2012      **Ronald E. McNair Program,** Graduate Assistant  
Worked directly with undergraduate McNair Scholars, offering research and academic counsel, graduate school advisement, and academic and professional conference preparation assistance. Prepared and taught relevant workshops. Developed Temple McNair Scholars research journal. Coordinated cultural events and trips. Assisted in the preparation of the grant application.  
Temple University

## **DEPARTMENTAL SERVICE:**

January, 2020 - Present **Speaker Series Committee**

## **UNIVERSITY SERVICE:**

June, 2020 - Present **Steering Committee**  
Center for Research, Engagement, and Collaboration in African American Life

February, 2020 - Present **Faculty Planning Committee**  
African American Studies Department

## **PROFESSIONAL SERVICE:**

**Reviewer**  
*Social Problems, Symbolic Interaction*

July, 2020 - Present **Editorial Board Member**  
*Symbolic Interaction*

February, 2020 - Present **Anti-Harassment Task Force Member**  
Sociologists for Women in Society

July, 2019 - Present **Editorial Board Member**  
*Humanity and Society*

July, 2019 - Present **Liaison to ASA Minority Fellowship Program**  
Sociologists for Women in Society

April, 2018 - August, 2018 **Summer Meeting Program Committee**  
Sociologists for Women in Society

October, 2017 - April, 2018 **Steering Committee**  
**“Climbing the Ladder to Success: Promoting Mentoring, Diversity, and Inclusion”  
Workshop**  
Rutgers University – New Brunswick

Fall 2017 - Summer 2018 **Ad Hoc Committee on Mentoring**  
Crime, Law, and Deviance Section  
American Sociological Association

Fall 2014 **Diversity Committee**, Student Representative  
Sociology Department, Rutgers University – New Brunswick

April, 2014 **Criminal Justice Organization Career and Networking Workshop**, Panelist  
Rutgers University – New Brunswick

February, 2013 **McNair Program Navigating Graduate School Panel**, Panelist  
Rutgers University – New Brunswick



March, 2012            **Temple Undergraduate Research Forum & Creative Works Symposium**, Review Board Member  
Temple University

**PROFESSIONAL DEVELOPMENT:**

Spring, 2020            **Faculty Success Program**  
National Center for Faculty Development and Diversity

Fall, 2019              **Center for the Advancement of Teaching, New Faculty Learning Community**  
Wake Forest University

October, 2011, 2017    **The Institute On Teaching And Mentoring**  
The Compact for Faculty Diversity  
Atlanta, Georgia

July, 2013-2017        **Racial Democracy, Crime and Justice Network**  
Ohio State University & Rutgers University – Newark

Summer 2012           **GradFund Summer Mentoring Program on Applying for External Funding**  
Rutgers University – New Brunswick

January, 2012           **Planning For Qualitative Research: Design, Analysis and Software Integration**  
Temple University

**CERTIFICATIONS:**

August, 2016           **Advanced Grant Proposal Writing**  
Central Virginia Community College, Lynchburg, Virginia

July, 2016              **Starting a Non-Profit**  
Central Virginia Community College, Lynchburg, Virginia

**COMMUNITY SERVICE:**

June, 2020              **Triad Abolition Project**  
Present                  Founding Member

August, 2019 - Present    **Dr. Jason B. Phillips Memorial Scholarship**  
Advisory Board Director

January, 2018 - March, 2018    **Ocean City Historical Museum**, Ocean City, New Jersey  
Guest Curator  
Developed Black History Month exhibit for museum.

September, 2017       **“Reimagining the Black Family” Community Event**, New Brunswick, New Jersey  
Panelist

January, 2017 - Present    **Ocean City Juneteenth Organization**, Ocean City, New Jersey  
Founding Member, Board of Directors  
Organization hosts community events focusing on the history and culture of African Americans.

- June, 2016 - November, 2016      **Progressive Release Program**, Interfaith Outreach, Lynchburg, Virginia  
Volunteered with reentry program providing life skills to incarcerated women in two local jails.
- Winter 2011, 2012      **Black History Month Presentation**, Ocean City, New Jersey  
Presented a lesson on Black history from slavery to Jim Crow to three classes of 7<sup>th</sup> grade students at Ocean City Intermediate School.
- April, 2006      **The People’s Hurricane Relief Fund**, New Orleans, Louisiana  
Provided outreach services and completed ethnographic interviews of displaced residents of New Orleans returning to their homes in the Iberville Housing Project after Hurricane Katrina.

**PROFESSIONAL ORGANIZATIONS:**

- 2019 – Present      **Member**, Association of Black Sociologists
- 2017 – Present      **Member**, Sociologists for Women in Society
- 2015 – Present      **Member**, Eastern Sociological Society
- 2013 – Present      **Member**, Racial Democracy, Crime and Justice Network
- 2012 – Present      **Member**, American Society of Criminology  
Division of People of Color and Crime
- 2011 – Present      **Member**, American Sociological Association  
Race, Gender and Class Section; Crime, Law and Deviance Section;  
Culture Section; Family Section

**PUBLIC ENGAGEMENT:**

- January, 2021      **Forsyth Woman Magazine. Feature. “In the Spotlight.”**  
[https://www.forsythwoman.com/in-the-spotlight-12/?fbclid=IwAR1YjLdFOr9k1ZRfUO\\_SbXaUT\\_ZwGvDp\\_WIooiu3vJLEfYnipSwsG5nDHF0](https://www.forsythwoman.com/in-the-spotlight-12/?fbclid=IwAR1YjLdFOr9k1ZRfUO_SbXaUT_ZwGvDp_WIooiu3vJLEfYnipSwsG5nDHF0)
- December, 2020      **Yes Weekly. Feature. “People of 2020: Black Women of the Triad.”**  
[https://www.yesweekly.com/business/black-women-of-the-triad/article\\_c6804ed0-4a3a-11eb-b9c3-6304d99e2bed.html?fbclid=IwAR1a5ATP6clDp2LirQymnzMNyRavRC\\_qK3tyoNFtAOnbhhhhbuzJRBomZPuI](https://www.yesweekly.com/business/black-women-of-the-triad/article_c6804ed0-4a3a-11eb-b9c3-6304d99e2bed.html?fbclid=IwAR1a5ATP6clDp2LirQymnzMNyRavRC_qK3tyoNFtAOnbhhhhbuzJRBomZPuI)
- November, 2020      **Activism Among Academics: Creating Change from “The Ivory” Panel**  
The Division on People of Color and Crime, American Society of Criminology, & Jane Addams College of Social Work. University of Illinois Chicago
- October, 2020      **Medium. “Non-violent Protests, Congratulate the Police – Violence Erupts, Blame the Protesters?”**  
Battle, Brittany Pearl and Bailey Pittenger  
<https://medium.com/@bpbattle/non-violent-protests-congratulate-the-police-violence-erupts-blame-the-protesters-7e9c8c80e537>

- October, 2020 ***Politico*. Interview. “How One Police Chief Kept Her City from Blowing Up This Summer.”**  
<https://www.politico.com/news/magazine/2020/10/15/winston-salem-police-chief-420713>
- October, 2020 ***Triad City Beat*. Interview. “Deadly force: Triad law enforcement officers have killed 25 people in the last decade.”**  
<https://triad-city-beat.com/deadly-force/?fbclid=IwAR2mqLuAgvxjiI-YR867hiPClfaCd3YB0qAixjArX7mOiuizL0hZtKf4s>
- September, 2020 ***Tempest magazine*. Interview. “Reflections on the Rebellions: Pain, Power, and Crisis.”**  
[https://www.tempestmag.org/2020/09/reflections-on-the-rebellions/?fbclid=IwAR0sCBEKDlp19-B1Sx0VlJl6i4SExYVx1Mvfjbq7bhry4GY0WULPb\\_GK0hI](https://www.tempestmag.org/2020/09/reflections-on-the-rebellions/?fbclid=IwAR0sCBEKDlp19-B1Sx0VlJl6i4SExYVx1Mvfjbq7bhry4GY0WULPb_GK0hI)
- September, 2020 ***Old Gold & Black*. Featured Interview. “Professor Reflects on Power of Protests.”**  
<http://wfuogb.com/2020/09/professor-reflects-on-power-of-protests/>.
- September, 2020 **WXII NBC 12. Local 10pm and 11pm news broadcast. Featured Interview. “Peaceful Winston Salem Movement Produces Social, Racial Justice.”**  
<https://www.wxii12.com/article/peaceful-winston-salem-movement-produces-social-racial-justice-achievements/33930442?fbclid=IwAR3Ee6XIkvhMcKYGc0WYIMjMnKjVsXx9MWumuR12CgN2G5ny9EZSX6AsqCk>
- September, 2020 **“Winston-Salem, Greensboro, and the 100 Days Since George Floyd” Panel**  
 MUSE Winston Salem and Triad City Beat  
<https://www.facebook.com/MUSEws/videos/776551343112741/>
- September, 2020 **WFDD. Local radio broadcast. Featured Interview. “Protester Demands Largely Met By Forsyth County Sheriff’s Office.”**  
<https://www.wfdd.org/story/protester-demands-largely-met-forsyth-county-sheriffs-office>
- August, 2020 **Task Force for Racial Equity in Criminal Justice Triad Listening Session Participant.**  
 Hosted by North Carolina Associate Justice Anita Earls and Attorney General Josh Stein.
- August, 2020 **Racial Democracy, Crime and Justice Network Newsletter. Invited Feature.**
- August, 2020 **102 Jamz. 3 Live Crew Morning Show. Featured Interview. Aired August 2, 2020.**
- July, 2020 ***Triad City Beat*. Featured Interview. “Fearless Activist Brittany Battle: ‘There’s No Way in Hell I’m Gonna Let Them Intimidate Me.’”**  
<https://triad-city-beat.com/blm-activist-brittany-battle/>

- June, 2020      **WXII NBC 12. Local 10pm and 11pm news broadcast. Featured Interview. “Current Protest Organizers Take Pages from Historical Playbook.”**  
[https://www.wxii12.com/article/current-protest-organizers-take-pages-from-historical-playbook/32844135?fbclid=IwAR2nleyF15FEM\\_gvi0Xo1ocluq-JoG8d9o\\_oXrA6ezqZ\\_4p8PHhl5v15gZM#](https://www.wxii12.com/article/current-protest-organizers-take-pages-from-historical-playbook/32844135?fbclid=IwAR2nleyF15FEM_gvi0Xo1ocluq-JoG8d9o_oXrA6ezqZ_4p8PHhl5v15gZM#)
- June, 2020      **Textually Active Podcast. Episode 111: “2 Rocks and a Cardboard Sign.”**  
Opin Media Studio, Winston Salem, North Carolina
- April, 2020      ***Slate*. Op-Ed. “The Stimulus Bill Punishes Parents Behind on Child Support. Now Is Not the Time.”**  
Andrade, Stephane D.; Brittany Pearl Battle; and Maretta McDonald.  
<https://slate.com/news-and-politics/2020/04/stimulus-bill-punishes-parents-child-support.html>
- January, 2020 - Present      **Dr. B. Pearl’s Blog**  
<https://drbpearl.wordpress.com>
- November, 2010      **Local TV – Channel 28. Mind Matters.**  
Yasser Payne, Brittany Battle & Brian Chad Starks  
Comcast Studios, Wilmington, Delaware