

**BRITTANY PEARL BATTLE**  
Department of Sociology  
Wake Forest University  
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## **ACADEMIC POSITIONS:**

Fall 2019-Present      **Assistant Professor**, Sociology Department  
Wake Forest University

## **EDUCATION:**

**Rutgers University**, New Brunswick, New Jersey  
PhD, May, 2019  
Department of Sociology  
Dissertation: “‘They’re Stealing My Opportunity to Be a Father’: The Child Support System and State Intervention in the Family”  
\* 2019 Anne Foner Dissertation Prize, Rutgers University

**Rutgers University**, New Brunswick, New Jersey  
Master of Arts, January, 2015  
Department of Sociology

**Temple University**, Philadelphia, Pennsylvania  
Master of Arts, May, 2012  
Department of African American Studies

**University of Delaware**, Newark, Delaware  
Bachelor of Arts, Cum Laude, August, 2009

## **RESEARCH INTERESTS:**

Child support policy, courts (criminal and family), poverty and (un)deservingness, American social policy, parenthood, culture and cognition.

## **PUBLICATIONS:**

Battle, Brittany Pearl. 2019. “‘They Look at You Like You’re Nothing’: Stigma and Shame in the Child Support System.” *Symbolic Interaction* 42(4):640–668.

Battle, Brittany Pearl. 2019. “War Widows and Welfare Queens: The Semiotics of Deservingness in the American Welfare System.” Pp. 583-603 in *The Oxford Handbook of Cognitive Sociology*. Editors Wayne H. Brekhus and Gabe Ignatow.

Battle, Brittany Pearl. 2018. "Deservingness, Deadbeat Dads, and Responsible Fatherhood: Child Support Policy and Rhetorical Conceptualizations of Poverty, Welfare and the Family." *Symbolic Interaction* 41(4):443-464.

**WORKS SUBMITTED FOR PUBLICATION AND IN PROGRESS:**

"They're Stealing My Opportunity to be a Father." Journal Manuscript. Under Review.

"They're Stealing My Opportunity to Be a Father': The Child Support System and State Intervention in the Family." Book Manuscript. Under Review.

"Your Most Important Bill is to Your Child': Conceptualizing Responsibility in the Child Support System." In Progress.

**FELLOWSHIPS AND AWARDS:**

|               |   |
|---------------|---|
| March, 2020   | Summer Institute on Tenure and Professional Advancement Scholar Fellowship<br>Duke University                               |
| January, 2020 | Senate and General Assembly Citation<br>New Jersey Legislature  |
| January, 2020 | Dr. Martin Luther King, Jr. Service Award<br>City of Ocean City, New Jersey   |
| June, 2019    | Anne Foner Dissertation Award for Outstanding Dissertation, Sociology Department<br>Rutgers University – New Brunswick      |
| 2018-2019     | Fellow, Ford Foundation Doctoral Fellowship Program   |
| October, 2017 | Travel Award, Office of Sponsored Programs, Diversity & Grants<br>Federation of American Societies for Experimental Biology |
| June, 2017    | Matilda White Riley Published Article Award, Sociology Department<br>Rutgers University – New Brunswick                     |
| 2017-2018     | Fellow, Minority Fellowship Program, American Sociological Association &<br>Sociologists for Women in Society               |
| 2017-2018     | Honorable Mention, Ford Doctoral Fellowship Award   |
| 2016-2017     | Alternate, Minority Fellowship Program, American Sociological Association   |
| 2016-2017     | Honorable Mention, Ford Doctoral Fellowship Award   |
| January, 2016 | Rutgers University – New Brunswick, Professional Development Award  |
| Spring 2016   | Diversity Fellowship, Rutgers University – New Brunswick  |
| October, 2015 | Travel Award, Rutgers University – New Brunswick  |

Fall 2016 Sociology Department Special Fellowship, Rutgers University – New Brunswick

November, 2014 Travel Award, Rutgers University – New Brunswick

August, 2013 Travel Award, Rutgers University – New Brunswick

**GRANTS:**

March, 2020 Wake Forest University, Z. Smith Reynolds Foundation Fund, Summer Research Award  
\$6,000

March, 2020 Wake Forest University, Office of the Dean of the College, Archie Fund for the Arts and Humanities  
\$4,395

March, 2020 Wake Forest University; Slavery, Race, and Memory Project; Course Enhancement Grant (Course Collaboration with Ian Gerson and William Mosley)  
\$750

March, 2020 Wake Forest University, Humanities Institute, Guest Speakers Grant  
\$2,500

February, 2020 Wake Forest University; Slavery, Race, and Memory Project; Campus-Wide Engagement Grant (Speaker Series)  
\$1,000

February, 2020 Wake Forest University, Office of Diversity & Inclusion, Co-Sponsorship Award (Speaker Series)  
\$150

February, 2020 Wake Forest University; Slavery, Race, and Memory Project; Campus-Wide Engagement Grant (Course Collaboration with Ian Gerson and William Mosley)  
\$1,000

November, 2019 Wake Forest University, Humanities Institute, Humanities Matters Grant (Course Collaboration with Ian Gerson and William Mosley)  
\$3,750

November, 2019 Wake Forest University, Office of the Dean of the College, Tatum Family Faculty Development Fund  
\$3,000

October, 2019 Wake Forest University, Provost Office, Fund for Faculty Travel  
\$1,000

April, 2015 Rutgers University – New Brunswick, Sociology Department Small Grant Award  
\$500

- October, 2014 Rutgers University – New Brunswick, Sociology Department Small Grant Award  
\$500
- March, 2013 Rutgers University – New Brunswick, Project Advancing Graduate Education at Rutgers (AGER), National Science Foundation Innovation through Institutional Integration (I-cubed)  
“Multi-Generational Mentoring (MGM) Program”  
Co-Principal Investigator with Professor Deborah Carr  
\$2,500

**INVITED PRESENTATIONS:**

- May, 2012 **Convocation Address**  
Black American Studies Convocation Ceremony  
University of Delaware

**CONFERENCE PRESENTATIONS:**

- February, 2020 **Eastern Sociological Society Annual Meeting**  
“First We Had Debtor’s Prison, Now We Have the Division of Child Support Enforcement:” Conceptualizing Responsibility in the Child Support System  
Philadelphia, Pennsylvania
- January, 2020 **Sociologists for Women in Society Annual Meeting**  
“Getting the Money: Securing External Funding as a Graduate Student”  
San Diego, California
- August, 2019 **Association of Black Sociologists Annual Meeting**  
“‘Your Most important Bill is to Your Child:’ Conceptualizing Responsibility through State Intervention in the Family in the Child Support System”  
New York, New York
- August, 2018 **American Sociological Association Annual Meeting**  
“‘They Look at You Like You’re Nothing:’ Shame and Stigma in the Child Support System”  
Philadelphia, Pennsylvania
- August, 2017 **American Sociological Association Annual Meeting**  
“War Widows and Drive-By Widows: The Politics of Boundaries Shaping Deservingness in the U.S. Welfare System”  
Invited Session: The Cognitive Sociology of Inclusion and Exclusion – Kai Erikson, Wayne Brekhus, Mara Loveman, and **Brittany Battle**  
Montréal, Québec
- February, 2017 **Eastern Sociological Society Annual Meeting**  
“Flooding the Gates: Increasing Minority Representation in Doctoral Programs through Multigenerational Mentoring”  
Philadelphia, Pennsylvania

- November, 2016      **American Society of Criminology Annual Meeting**  
 “‘It’s Not Like I’m a Deadbeat:’ Examining the Collateral Consequences of Child Support System Involvement”  
 New Orleans, Louisiana
- February, 2015      **Eastern Sociological Society Annual Meeting**  
 “War Widows and Welfare Queens: The Semiotics of Deservingness in American Poverty”  
 New York, New York
- August, 2014      **American Sociological Association Annual Meeting**  
 “The End to Welfare as We Know It”  
 San Francisco, California
- November, 2013      **American Society of Criminology Annual Meeting**  
 “What Impacts Bail Decisions?: Examining Courtroom Organization and Community Ties in Bail”  
 Atlanta, Georgia
- March, 2012      **National Council for Black Studies Annual Conference**  
 “The Wilmington Street PAR Project: Examining Community Violence through Participatory Action Research”  
 Atlanta, Georgia

**CAMPUS AND DEPARTMENTAL PRESENTATIONS:**

- February, 2020      **Guest Lecture in Professor Jack Monell’s Social Justice Class**  
 “Class, Inequality, and Deservingness”  
 Winston Salem State University
- March, 2018      **Graduate Student Open House Research Panel**  
 “‘They Look at You Like You’re Nothing’: Shame and Stigma in the Child Support System”  
 Sociology Department, Rutgers University – New Brunswick

**OTHER RESEARCH EXPERIENCE:**

- Summer 2013,      **“Community Bail Project,”** Project Coordinator  
 2014, 2015      Principal Investigator: Professor Brian Chad Starks  
 Project examined pre-trial processes in two large urban U.S. cities. Assisted with the creation of a data set from two sets of extensive courtroom ethnography and documents. Data set consists of over 400 cases with more than 25 legal and extra-legal variables about bail outcomes. Supervised undergraduate research assistants. Assisted in data analysis.
- October, 2009 –      **“Safe Communities Employment and Training Project,”** Co-Project Director  
 November, 2010      Principal Investigator: Professor Yasser Payne  
 Project funded through \$235,000 in grants from the First State Community Action Agency and Delaware United Way and organized 15 individuals from low-income neighborhoods in Wilmington, DE into a Participatory Action Research team to document and study community violence in their neighborhood. Responsible for

organizing training materials, instructing team in research methods and the development of a literature review, conducting interviews, assisting in the collection of over 500 surveys, and analyzing data.

Wilmington Hope Commission, Christina Cultural Arts Center, Metropolitan Wilmington Urban League, University of Delaware, Wilmington University & Delaware State University

September, 2006 –  
September, 2008

**Transformation Grant: “The Lived Experiences of Black Faculty and Students at the University of Delaware,”** Research Associate

Principal Investigators: Professors Yasser Payne & James M. Jones  
Participatory action research project, funded by 2-year \$25,000 university transformational grant, to study the experiences of Black students, staff, and faculty. Responsible for conducting interviews and focus groups, organizing action events, and analyzing data.

University of Delaware

**OTHER RELEVANT EXPERIENCE:**

Fall 2018 -  
Spring, 2019

**Academic Support Services for Student Athletes,** Tutor & Learning Specialist  
Rutgers University – New Brunswick

January, 2016 -  
May, 2018

**BCS & Associates Consulting Firm,** Consultant  
Created and coordinated implicit bias and diversity training for K-12 school districts, law enforcement agencies, fire departments, city governments, institutions of higher education, and other agencies.  
Lynchburg, Virginia

Fall 2014 -  
Spring 2016

**Aresty Undergraduate Research Program,** Project Advisor  
Mentored three undergraduate research assistants.  
Rutgers University – New Brunswick

Spring 2012 -  
Spring 2019

**Multi-Generational Mentoring (MGM) Program,** Program Founder/Director  
Launched and directed program matching undergraduate Sociology students with graduate student mentors to assist in preparing for and applying to graduate programs. Developed Writing Clinic and Graduate Application Boot Camp to provide additional support for students. Program has served over 100 students from Rutgers University and other colleges and universities in the tri-state area.  
Rutgers University – New Brunswick

September, 2011 -  
May, 2012

**Ronald E. McNair Program,** Graduate Assistant  
Worked directly with undergraduate McNair Scholars, offering research and academic counsel, graduate school advisement, and academic and professional conference preparation assistance. Prepared and taught relevant workshops. Developed Temple McNair Scholars research journal. Coordinated cultural events and trips. Assisted in the preparation of the grant application.  
Temple University

**PROFESSIONAL SERVICE:**

**Reviewer**

*Social Problems, Symbolic Interaction*

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|-----------------------------|--|
| July, 2019 - Present        | <b>Editorial Board Member</b><br><i>Humanity and Society</i>   |
| July, 2019 - Present        | <b>Liaison to ASA Minority Fellowship Program</b><br>Sociologists for Women in Society   |
| April, 2018 - August, 2018  | <b>Summer Meeting Program Committee</b><br>Sociologists for Women in Society   |
| October, 2017 - April, 2018 | <b>Steering Committee</b><br><b>“Climbing the Ladder to Success: Promoting Mentoring, Diversity, and Inclusion” Workshop</b><br>Rutgers University – New Brunswick |
| Fall 2017 - Summer 2018     | <b>Ad Hoc Committee on Mentoring</b><br>Crime, Law, and Deviance Section<br>American Sociological Association  |
| Fall 2014                   | <b>Diversity Committee, Student Representative</b><br>Sociology Department, Rutgers University – New Brunswick   |
| April, 2014                 | <b>Criminal Justice Organization Career and Networking Workshop, Panelist</b><br>Rutgers University – New Brunswick  |
| February, 2013              | <b>McNair Program Navigating Graduate School Panel, Panelist</b><br>Rutgers University – New Brunswick   |
| March, 2012                 | <b>Temple Undergraduate Research Forum &amp; Creative Works Symposium, Review Board Member</b><br>Temple University  |

**CONFERENCE SESSIONS MODERATED:**

|                |   |
|----------------|---|
| April, 2012    | <b>Session 2E: “Of Vision and Visionaries”</b><br>Temple University Undergraduate Research Forum and Creative Works Symposium<br>Philadelphia, Pennsylvania |
| November, 2011 | <b>Session #1-A</b><br>National McNair Research Conference<br>Lake Geneva, Wisconsin  |

**PROFESSIONAL DEVELOPMENT:**

|              |   |
|--------------|---|
| Spring, 2020 | <b>Faculty Success Program</b><br>National Center for Faculty Development and Diversity                 |
| Fall, 2019   | <b>Center for the Advancement of Teaching, New Faculty Learning Community</b><br>Wake Forest University |

- October, 2011, 2017     **The Institute On Teaching And Mentoring**  
The Compact for Faculty Diversity  
Atlanta, Georgia
- July, 2013-2017        **Racial Democracy, Crime and Justice Network**  
Ohio State University & Rutgers University – Newark
- Summer 2012            **GradFund Summer Mentoring Program on Applying for External Funding**  
Rutgers University – New Brunswick
- January, 2012          **Planning For Qualitative Research: Design, Analysis and Software Integration**  
Temple University

**CERTIFICATIONS:**

- August, 2016            Advanced Grant Proposal Writing  
Central Virginia Community College, Lynchburg, Virginia
- July, 2016                Starting a Non-Profit  
Central Virginia Community College, Lynchburg, Virginia

**COMMUNITY SERVICE:**

- August, 2019 - Present     **Dr. Jason B. Phillips Memorial Scholarship**  
Advisory Board Director
- January, 2018 - March, 2018     **Ocean City Historical Museum**, Ocean City, New Jersey  
Guest Curator  
Developed Black History Month exhibit for museum.
- September, 2017        **“Reimagining the Black Family” Community Event**, New Brunswick, New Jersey  
Panelist
- January, 2017 - Present     **Ocean City Juneteenth Organization**, Ocean City, New Jersey  
Founding Member, Board of Directors  
Organization hosts community events focusing on the history and culture of African Americans.
- June, 2016 - November, 2016     **Progressive Release Program**, Interfaith Outreach, Lynchburg, Virginia  
Volunteered with reentry program providing life skills to incarcerated women in two local jails.
- Winter 2011, 2012       **Black History Month Presentation**, Ocean City, New Jersey  
Presented a lesson on Black history from slavery to Jim Crow to three classes of 7<sup>th</sup> grade students at Ocean City Intermediate School.
- April, 2006                **The People’s Hurricane Relief Fund**, New Orleans, Louisiana  
Provided outreach services and completed ethnographic interviews of displaced residents of New Orleans returning to their homes in the Iberville Housing Project after Hurricane Katrina.



